

# 2022 ANNUAL LEADERSHIP CONFERENCE



## Warren Collier Chief Operating Officer BlackRock

Warren Collier is the Chief Operating Officer for BlackRock's business in Canada. As COO, Mr. Collier is responsible for overseeing BlackRock's business strategy and ensuring the organization has the necessary connectivity, operational capabilities and resources to deliver growth, manage risk and drive scale and efficiency.



Since joining BlackRock in 1999, Mr. Collier has held a number of senior positions in Toronto, New York and San Francisco. Before assuming his current position, he was the Global Head of Index Strategy for BlackRock's EII business based in New York. In this role, he was responsible for defining, implementing and overseeing our long-term strategy with respect to index providers and for commercializing new index business opportunities. Prior to that, he ran our iShares business in Canada and before that held roles as COO for our iShares business in the U.S., COO for BlackRock's business in Latin America and Iberia and held senior roles in BlackRock's global legal team.

Warren graduated from Osgoode Hall Law School in Toronto and practiced corporate and commercial law at a leading Bay Street law firm. He left practice to join a leading Canadian mutual fund company before returning to practice – focusing on the asset management industry. He worked on the launch of BlackRock's first iShares ETF and shortly thereafter joined the firm.



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